



## Bill 168 - Workplace Violence and Harassment Seminar

Are YOU ready?

Bill 168 comes into force on **June 15, 2010** and requires that all provincially regulated employers in Ontario, with 5 or more employees, comply with and implement workplace violence and harassment policies and programs.



Have you developed a workplace violence and harassment policy to address the risks identified?  
Have you completed a Risk Assessment to identify risks associated with the new legislation?  
Based on the assessment, have you developed programs and procedures to mitigate the potential challenges?

If you have answered **NO** to any of the above questions, **ACT NOW—REGISTER TODAY—**

Please join Simon Heath and George Leibbrandt of the Human Resources Law Group of Keyser Mason Ball LLP for this **MUST-ATTEND** presentation on Bill 168

An Act to amend the Occupational Health and Safety Act with respect to **violence and harassment in the workplace** and other matters.

#### Topics/Issues to be Discussed:

- What are your company's obligations under Bill 168?
- What is a risk assessment and how to conduct it?
- What should be included in your company's workplace violence and harassment policy?
- What have been the experiences of employers in other Canadian jurisdictions that already have workplace violence and harassment legislation?
- **A take away checklist outlining key employer responsibilities will be provided and reviewed during the session**

**Date:** Wednesday, July 7, 2010

**Location:** **CME Office:** 9 a.m. - 11 a.m.  
6725 Airport Road, Suite 200, Mississauga ON L4V 1V2

**RSVP:** Bonnie Kent at [bonnie@eacforemployers.org](mailto:bonnie@eacforemployers.org)

**COST:** **\$99.00 plus HST**; please RSVP early to secure a spot  
(continental breakfast included)

#### TO CONTACT THE EAC TEAM:

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